

**HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD
TECHNICIAN VACANCY ANNOUNCEMENT**

VACANCY ANNOUNCEMENT #

09-678A

OPEN PERIOD:

1/13/2010 – 2/12/2010

JOB TITLE:

Aircraft Maintenance
Officer

PAY GRADE AND SERIES:

GS-1601-14

PAY RANGE:

\$96,690 - \$125,695

POSITION LOCATION:

Fresno, CA.

UNIT:

144th

PDCN #: 80603000

Security Clearance Required:

Secret

APPOINTMENT TYPE: PERMANENT - DUAL STATUS

AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL
GUARD MEMBERS/TECHNICIAN

Military grade of O-5.

Compatible Military Grade Assignment: AFSC C20C0.

Key Requirements:

THIS IS A PERMANENT POSITION

This position is located at an Air National Guard aviation wing. Its purpose is to serve as the Aircraft Maintenance Group Commander, with responsibility for directing, and managing the Aircraft Maintenance Group. It partners with the Wing Commander, as well as the Mission Support Group, and the Operations Group Commanders in planning, scheduling, and implementing an Operationally Risk Managed (ORM) flying program. The scope of work for the positions is identified with an authorized work force ranging from 325 to 674 Military Technicians, Traditional Guard members, Active Guard/Reserve (AGR), Non Dual Status Technicians, state employees, and contract personnel.

THIS POSITION MAY BE CONCURRENTLY ANNOUNCED VA A10-032. ONLY ONE OF THE ANNOUNCED POSITIONS WILL BE FILLED. REFERRAL AND SELECTION WILL BE IAW CNG FPR 335."

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Infrequent/Rare.

QUALIFICATIONS and EVALUATION:

General: Experience, education, or training which has provided the applicant with a knowledge of equipment maintenance work.

Aircraft Maintenance Officer GS-1601-14: Must have 36 months specialized experience in planning, organizing, scheduling, controlling and directing all unit aircraft maintenance resources to meet mission requirements; plan, schedule, control, and direct the use of all resources to assure timely, effective and complete support of mission requirements; plan and institute fiscal policies to implement federal law and higher headquarters; coordinate with the operations and maintenance groups to ensure an integrated approach to the solution of problems relating to availability of aircraft, and the ability to conduct the military mission; manage a resource protection program, which includes physical security, and industrial and occupational safety and health.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of effective use of flying hours and training events to meet contingency and wartime tasking.
2. Ability to develop long range plans, programming documents and project data.

3. Ability to manage subordinate supervisors and manage aircraft maintenance activities.
4. Knowledge of aircraft maintenance meeting the highest standards of airworthiness, and that attention is focused on the wartime tasking.
5. Ability to balance peacetime economy, readiness, and responsiveness to wartime tasking, resources and survivability.
6. Ability to support the aircraft maintenance DOC statement and/or emergency war orders.
7. Knowledge of optimum support to subordinate organization is asset acquisitions, distribution and accountability, fiscal planning and programming, funds distribution and management, and related activities.
8. Ability to oversee the DLR program which responsibilities include resourcing multiyear and long term plans, developing policies in response to midyear or POM directed appropriations or funding changes, and approving allocation and distribution of funds.
9. Knowledge of impact of flying schedule and schedule changes program to ensure that aircraft requirements and configurations can be met.
10. Ability to meet ECS and AEF tasking.
11. Ability to provide work force guidance on safety matters and ensures safe work practices are utilized.
12. Knowledge of facility/equipment modernization, improvements, and/or replacements.
13. Ability to coordinate planning and resources with other units and higher headquarters.

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: A maximum of 12 months of the required experience may be substituted by successful completion of undergraduate study in an accredited college or university at the rate of 30 semester hours for 12 months experience. The education must have been in related fields or a discipline directly related to the specialization involved in the career pattern of the position to be filled.

COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard – HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file.

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment **OR** current resume (**mandatory**)
- Transcripts, if applicable

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER